



**Friends of Camp Fire USA Orca Council**

**Special Donors:**

HUB Group, Pierce County, City of Tacoma, the Metropolitan Development Council, the Greater Pierce County Community Network, the United Ways of Pierce, Thurston, Lewis and King Counties, The Bishop Foundation, Tom Taylor Insurance Brokers, Inc, Altrusa International of Tacoma, Wal-Mart, Gamma Phi Beta, World Families Inc., Chris & Eleanore Bohnen, Randy & Kathy Unruh, Irv & Sheryl Widmer

**Board of Directors:**

Claudia Frey, President  
 Tyler Shillito, Vice President  
 Chris Bohnen, Secretary  
 Elizabeth Mullen  
 John Deloma

**Staff:**

Kathy Unruh, Executive Director  
 Sheryl Widmer, Bookkeeper  
 Mary Grant, Teen Outreach Coordinator  
 Johna Noble, Club and Day Camp  
 Kara Holt, Office Assistant

**Convoy Volunteers:**

Ty Smith, Irv Widmer, John Jenkel, Keith Dewey, Kenneth Roessler, Jaime Ping, Bruce Pair, David Kageyama, Jack Seifert, Jon Hall, Dennis King, Doug Skegrud, David King, Harry Repine, Timothy Garrity, Harry Lanoue, Jerry Rowley, Jack Estle, Bob Heselberg, Kevin Dieckman, Charlie Williams, James Austin, Jim Densley, John Fuller, Michael O'Conner, Bill Parker, Walter Sylvanus, Dwain Grindinger, Kevin Duffney, Donald Lawrence, Miguel Cochran, Gary Walkup, Bonnie Walkup, Delmas Zirkle, Richard Price, Brandy Ames, Jurgen Brian, David Lawrence, Jim Stewart, Tim Taylor, Mark Williams, Dwight Griswold, Pam Nix, Doug Smith, Dan Grubb, Dan Patjens, Bruce Elrod, Bill Gifford, Dorothy McMann, Johnny McMann, Allen Slotto, Peter Lahmann, Doug Brackenbrough, Steven Gay, Bob Bacon, Donna Lacy-Bacon, Paul Dennis, Randy Nix, Tim Richmond, Ed Booth, Phillip Lux, Gregg Glidden, Machael Bartholet, Ray Smith, Clint Stein, Gary Curtis, Robert Kubeck, Verne Christopher, Dave Smieja, Melinda Smieja, Tony Durham, Harry Pratt, Web Rhoades, Vaughn Smith, Elizabeth Mullen, John Riley, Kurt Frender, David Rancipher, Lindsey Unruh, Karen Unruh

**Program Volunteers:**

Stephanie Berry, Ben Bohnen, Kristin Bohnen, Eleanore, Bohnen, Chris Bohnen, Emily Bohnen, Ramsey Bolotin, Kim Bouta, Denise Cox, Kriss Duffney, Sandy Engelking, Miranda Erhardt, Michelle Fraser, Terill Fraser, Stephanie Golka-Smith, Michelle Green, Shawn Gross, Margaret Harper, Michaelann Heinley, Lori Herman, Mary Hilliard, Michelle Green, Pamela Hoirup, Kara Holt, Don Holt, Kim Knight, Rachel Knight, Rose Knight, Rhonda Kotek-Lopez, Chesney Livingston, Dan Lumpkin, Sheryl Widmer, Matt Mistretta, Meagan Miller, Johna Noble, Jaime Ping, Teresa Noll, JoAnne Northcott, Karen Poppelton, Dawn Twiggs, Joe Valosay, Shawn Boyer, Cassie Rupert, Sean Vu, Irv Widmer, Susan Krohmer, Bob Noble, Mary Noble, Robert Noble, Doug Smith, Randy Unruh, Kathy Unruh, Lance Attenbrow

# CAMP FIRE USA BUILDS CARING, CONFIDENT YOUTH AND FUTURE LEADERS

**Camp Fire USA** reaches nearly 750,000 children and youth and their families each year. Intentional, quality youth development principles are used to create kid friendly environments that reinforce positive attitudes and behaviors and build the life skills of personal resilience, intellectual curiosity, and positive social values in today's youth. Serving youth from birth to 21, Camp Fire USA helps boys and girls learn and play side by side in comfortable, informal settings. Our coed programs allow parents to consolidate schedules for both their daughters and sons.

As the first nonsectarian, interracial organization for girls in the United States, Camp Fire USA takes pride in its long-standing commitment to providing fun programs and services to all children and families in America. We are inclusive; open to every person in the communities we serve, welcoming children, youth and adults regardless of race, religion, socioeconomic status, disability, sexual orientation or other aspect of diversity. Camp Fire USA's programs are designed and implemented to reduce sex-role, racial and cultural stereotypes and to foster positive intercultural relationships.

## CAMP FIRE USA ORCA COUNCIL

♥ ♥ ♥  
**Orca Council's Club Program**, under the direction of Johna Noble, is designed for children of all ages! Boys and girls participate in fun activities, projects, events and lots of other activities that come with a small-group experience.

Camp Fire USA clubs usually meet each week for an hour and are generally led by two or more adults who have volunteered their time and skills. Meetings are held after school, in the evenings or on weekends. Boys and girls learn to work and play together. They get involved in service projects that help them become responsible citizens concerned about their communities and society.

Camp Fire USA Club programs have four important qualities:

- **Progression**
- **Variety**
- **Partnership between youth and adults**
- **Rewards and recognition**

In 2008 Orca Council served 154 children youth and adults in the Club Program.

♥ ♥ ♥  
**Orca Council's Outdoor Programs** are about doing, not watching. At camp campers learn about nature and living outdoors, they become a member of a group with kids from a variety of socioeconomic, racial, cultural, religious and disabled populations. Together the youth share common experiences while at camp and learn to focus on similarities and abilities. Mutual respect and trust form between campers as they rely on one another. And as campers receive praise and encouragement from their counselors and their peers, they grow in self-confidence and competence, with social skills and friends that last for years to come.

Camp creates lifelong memories. Being outside, youth feel wonder and excitement, plus a sense of adventure, freedom, and beauty.

♥ ♥ ♥  
**Orca Council's Teen Outreach Program**, under the direction of **Mary Grant**, advocates with community service providers on behalf homeless and at risk teens. The program helps youth meet their basic needs such as clothing, food, housing and hygiene items, and secondary needs such as education (including school supplies), employment, healthcare (including counseling), and transportation.

Outreach services are one-on-one, free of charge and highly individualized. They may be as simple as opening Camp Fire's Teen Clothing Closet for a youth to choose teen-appropriate clothing, or as complex as helping a 13-year old experience a healthy pregnancy, find daycare for her child, and re-enroll in school. In 2008 Orca Council served 94 youth through the Teen Outreach Program.

*"When I was living on the street and moving around from place to place, I was cold, dirty, hungry and angry. My whole body hurt because it was so cold, and there was nothing I could do to get warm. At 15 years old, I should not have had to live like this. In the past few months, I have learned that there are people that care about me, even if they don't know me." --Stephen, Puyallup*

♥ ♥ ♥  
In 2008 **Orca Council Day Camps**, under the direction of **Johna Noble** and **Eleanore Bohnen** served 160 campers, youth and adult staff.

In 2008 **Orca Council's resident camp, Camp Smokey** under the direction of **Kathy Unruh** served 120 campers, youth and adult staff.

*Orca Council's Club and Outdoor Programs are planned and run by more than 100 volunteer youth and adults who are committed to making sure that kids have a fun, safe and memorable experience in Camp Fire.*

**Thank you!**

*"This was my daughter's first camp experience. She went not knowing anyone and she clearly had a blast. Nice job!"  
- parent*

*"Thank you for letting me come to camp this year. I had a lot of fun and made a lot of new friends. I want to come back. Love,  
Tenisha."*

*"He had a great time. It was a time of growth for him just being away from home and having to be responsible without us being there." - parent*

### FUNCTIONAL INCOME CATEGORIES

#### Contributions, Grants, Public Support

HUB Group, Pierce County, City of Tacoma, the Metropolitan Development Council, the Greater Pierce County Community Network, the United Ways of Pierce, Thurston, Lewis and King Counties, The Bishop Foundation

#### Candy Sale

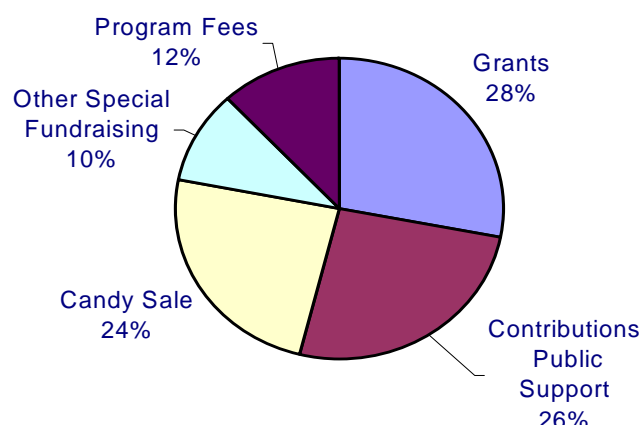
The annual candy sale is the traditional fundraiser for the Club Program.

#### Program Fees

Program fees are almost exclusively generated by the Outdoor Program that includes day camps and Camp Smokey, our resident camp.

#### Other Special Fundraising

A group of volunteers participate in an ongoing fundraiser that generates funds that are used for scholarships.



### FUNCTIONAL INCOME CATEGORIES

#### Program Services

**Programs for children, youth and families** including direct delivery, program development, volunteer recruitment and training.

#### Supporting Services

**Fundraising and Community Relations** including the cultivation and development of resources that support the organization's mission; public relations and support to increase awareness of the organization's programs and services.

**General Administration and Management** including business functions such as accounting, human resources, executive oversight and management that includes board development, strategic planning, financial management, resource development and risk management.

